

**CONFIDENTIAL**  
**EYES ONLY**

27 April 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT : 26 April 1971, Progress Report, Overview History

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1. Time was taken out this month to finish the monograph on "Fitness Reporting in the CIA," which document was submitted to the OP Historical Officer [REDACTED] on 5 April. The second diversion occurred when [REDACTED] in Norfolk for them while the present incumbent, [REDACTED] took a TDY trip. Clearances were hastily dusted off in two day's time and the assignment, which covered from April 11 to April 23rd, undertaken. The return to a scene left six years ago in the aftermath of the Dominican Republic revolt was quite an experience. The time was not entirely lost to the project, distracting though it was mentally to be plunged into a real time situation. Things were quiet in the Caribbean, 'poppe Doc's' death passed quietly, and Don's secretary typed in final draft some one hundred and thirty or so pages of the Overview History Manuscript. Quid pro quo!

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2. Tape 11 was added to the tape library by a 2 April interview with [REDACTED] covering his tour as Deputy Director of Personnel, August 1955 - March 1958. [REDACTED] saw the 'Personnel' task in 1955 as one of assisting in the installation of the new career management system in the Agency; of helping to redirect the Office of Personnel in support of the system; and of reorganizing the support of the Office of Personnel to the Career Council. While not the one for sweeping statements [REDACTED] thought that in his three years it had been possible to accomplish a change of outlook on the part of people in the Office of Personnel toward the supporting-monitoring role and away from the old and long sought authoritarian role. Gordon Stewart, [REDACTED] are the next prospects. The objective now is to get the narrative up to 1960 by the end of June and then tackle the sixties, the key interviews there would be with Emmett and Bob Wattles, during the summer months.

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[REDACTED]

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